

REGIONAL DIVISION OFFICES

Houston (est 1913)
 111 T.C. Jester Blvd. (77007)
 P. O. Box 4417 (77210-4417)
 (713) 868-6111
 (713) 865-4675 fax

Dallas (est 1956)
 1617 W. Crosby Road
 Suite 120
 Carrollton, Texas 75006
 (972) 466-0900
 (972) 466-3988 fax

Las Vegas (est 1989)
 3451 West Martin Ave
 Suite C
 Las Vegas, Nevada 89118
 (702) 435-5053
 (702) 435-2127 fax

Miami (est 1997)
 10125 NW 116th Way, #14
 Medley, Florida 33178
 (305) 884-5311
 (305) 884-2192 fax

New Orleans (est 1969)
 181 James Drive West
 St. Rose, LA 70087
 (504) 889-0811
 (504) 833-4045 fax

New York (est 2004)
 341 W 38th Street, 8th Floor
 New York, NY 10018
 (212) 823-9400
 (212) 823-9401 fax

San Antonio (est 1969)
 8964 Broadway
 P.O. Box 17155
 San Antonio, Texas 78217
 (210) 828-3325
 (210) 828-6434 fax

Austin (est 2007)
 2013 Centimeter Circle
 Suite B
 Austin, Texas 78758
 512-491-4100
 512-833-6685 fax

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www.fiskcorp.com



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Fisk Currents

GENERATOR LIFT REQUIRES THE LARGEST PORTABLE CRANE IN NORTH AMERICA

Fisk overcame darkness, cold weather, high winds, and the superstition of the 13th day of the month to place three 2-megawatt diesel fueled generators, two 3000 kva transformers, fuel tanks, and the outdoor weather housings for the generators on the roof of the 15-story 1301 Fannin Building in downtown Houston, Texas. Aided by the brightest full moon in decades, and some strong work lights, Fisk engaged the largest portable crane in North America to lift this equipment over 225 feet in the air to accomplish this task. A major downtown Houston street in the central business district was closed from Friday evening until late Sunday night to allow the crane to be set up and stage the lifting of the equipment. The generator's actual lift weight of 42,000 pounds approached the crane's capacity limits. The mufflers and housings had to be lifted separately to reduce weight to allow the lift in the wind conditions experienced.

1301 Fannin is a critical power facility owned and managed by Griffin Partners. The tenants in the building have computing needs that demand "Tier 4" for power and communications. Fisk installed the base building electrical systems when the building was constructed in the late seventies and has been resident in the building since operations began. The total number of generators now in place at 1301 Fannin is seventeen. The building has never had a power outage that took out power to the extensive data operations carried out by the building tenants.

Griffin Partner representatives on site during the lift expressed great confidence in the ability of Fisk to accomplish this impressive lift operation

and they were not disappointed. After being integral in the planning and coordination of this effort for nearly a year, Fisk Project Manager Charles Westbrook coordinated permitting, street closings, other contractor operations, delivery and staging of all the equipment, piping, and manpower to perfection. Management of the labor and operations at the building were expertly handled by Robert Herrera, our General Foreman on site. Robert has officed at the building for eight years. His oversight is one of the reasons for success of this operation and the outstanding reliability record for electrical power at the building. Charles and Robert were quick with solutions for unanticipated hurdles like the high wind gusts, crane boom being too short, and excess generator weights. They made it "look easy" to the numerous spectators that gathered in the street to watch the operation unfold.

Watch for a highlight video to be placed on our website at www.fiskcorp.com.



1301 FANNIN, HOUSTON

A MESSAGE FROM LARRY & KEN

What a difference a year makes or in our case six months. With the closing of our fiscal year on September 30, 2008, Fisk marked the end of one of the most successful years for the Company both in terms of operational excellence as well as financial performance. Unfortunately, 2008 also marked the year in which the Dow Jones sustained its biggest point drop in history and its biggest closing decline since the day the markets re-opened after the September 11, 2001, terrorist attacks.

As our economy continues to stumble, we thought it important to share with you our views on 2009. Financial meltdowns, government bailouts, construction slowdowns and a new president are just a few of the things that promise to keep 2009 a very interesting year for all of us. Although it will definitely be a year of concern for Fisk, it will not be a year of despair provided we adapt to our changing environment and continue to focus to an even greater extent on the execution of our core values.

While change in this environment is inevitable, we have worked hard to position ourselves well to navigate these waters of uncertainty. Fisk withstood the Great Depression of the 20's and 30's as well as the financial crisis of the 60's and 80's; we've seen numerous new presidents take office and the construction industry has always had its up and down cycles. However, what makes 2009 particularly interesting, as well as challenging, is that all these things are happening at the same time.

Going into 2009 Fisk has a strong backlog of opportunities. Our current projects are financially secure and we have significantly increased our bidding activity to maintain a stable backlog of new projects; however, today's

financial instabilities have changed the underlying business fundamentals of the environment in which we operate. An ever-increasing number of jobs are being delayed or cancelled; general contractors are going out of business; developers and owners are filing for bankruptcy; financing for private projects is limited and competition for new work is increasing at rates never before experienced by our industry. In short, getting "good" work is just plain becoming much more difficult.

So what does all this mean for us...for Fisk? It means that we are in for some trying times, times that will test not only our abilities but also our commitment to succeed. It means now, more than ever we must perform at exceptional levels the things that have made us successful. It means:

- keeping safety first
- paying extra special attention to the details of our existing business as well as creating new opportunities
- providing exceptional service and quality to our customers
- actively managing our projects instead of letting our projects manage us
- enhancing the way we market and present our services, our Company and ourselves
- valuing our customers and showing them by our actions as well as our words that we are eager and grateful for their business and their relationships
- protecting our assets as well as those of our customers
- increasing our productivity while controlling our costs; and
- respecting our fellow employees.

Simply said, it means continuing to do all the things that have made us successful in the past, only better and, equally important, it means eliminating any inefficiencies, atti-

tudes, or complacencies that may have entered our work environment during the "good times." As we are well aware, these "seeds of failure are sown during good times not bad" and, if left unchecked, can undermine the success of our efforts.

If however we are to be truly successful in this new environment and take full advantage of the opportunity it brings we must do more

than just get our fair share of a decreasing pie... we must expand the pie. We must explore new ways and methods to:

- increase our service opportunities
- capitalize on the exceptional capabilities of our existing services like pre-construction, pre-fabrication, and value engineering
- promote and market our industrial experience
- position ourselves to best take advantage of government stimulus programs including infrastructure projects as well as wind, solar and other renewable power opportunities; and
- take full advantage of our superior bonding capacity.

All in all a pretty tall order for 2009, but one which we believe is well within our capabilities. We have no doubt of your ability and commitment to ensure Fisk's continuing success. Our practice of pursuing operational excellence and financial discipline during the good times will now serve us well as we face the challenges of the coming year. Although individually we cannot affect the economy, we can affect how we do our jobs... and how we do our individual jobs will ultimately determine the success of our Company.

In closing, we would like to thank each of you for your past performance and continuing support and dedication as together we work through the many opportunities and challenges of 2009.



LARRY BROOKSHIRE
Chairman



KEN ORLOWSKI
President

FISK NEW ORLEANS MOVES INTO NEW PERMANENT OFFICE



Since August 29th, 2005, the date Hurricane Katrina made landfall in Southern Louisiana, Fisk Electric's New Orleans operation has been without a permanent home. After two temporary office locations over the last three years, one in Hammond, Louisiana and the other in Metairie Louisiana, Fisk officially opened its new facility this past December. Located in St. Rose Louisiana, the new office is approximately 10 miles west of downtown New Orleans and 50 miles south of the state's capital, Baton Rouge. With 15,200 square ft. of offices, another 6,000 square ft. of pre-fab shop and warehouse area, and its new back-up generator, the New Orleans office will have plenty of availability to keep up with the continuing growth of New Orleans and the surrounding areas.

FISK DALLAS COMPLETES DESIGN-BUILD PROJECTS

Fisk Dallas has recently completed two design-build religious worship projects bringing the total of completed church projects in the last ten years to 25. Of the twenty-five projects, 21 have been design-build, and 4 have been design-assist. By partnering with the general contractor, architect, mechanical contractor, and other technical disciplines, Fisk has been able to be part of a team that can offer advantages to the client including:

- Coordinated team approach from schematic design through design development and construction documents.
- Control of design and cost which limits risks of budget overruns for the owner.
- Immediate and accurate electrical input on owner - requested changes allowing important decisions to be made quickly during the pre-construction process.
- Minimization of electrical changes and added costs that are not owner initiated.

In addition, our design-build approach strengthens relationships and trust between the construction team members and the owner. This promotes open communication that aids in meeting budget and schedule goals. Present day religious worship projects have a heavy emphasis on the audio visual and theatrical lighting components. Fisk is responsible



for providing the infrastructure to support the increased electrical loads associated with theatrical lighting, dimming cabinets, amplifiers, and power for traveling shows. Fisk as a team member helps blend the requirements of the audio visual consultants into the overall electrical design and assists in coordinating the installation to avoid unexpected delays.

Fisk Electric in Dallas was able to build the Christ Fellowship project in Palm Beach Gardens, Florida in conjunction with the Fisk Miami office. Miami provided supervision and manpower to help the project run smoothly and stay on schedule. Fisk Dallas senior project manager, Steve Dickman, worked with

CHRIST FELLOWSHIP CHURCH

Palm Beach Gardens, Florida

- Electrical design-build
- 140,000 sq. ft. religious facility
- Multipurpose room, youth commons/auditorium, Ministry training rooms, administrative area.
- Theatrical lighting and audio visual infrastructure supporting "God's Town" theme as developed by Little Mountain Productions.

Miami's superintendent, Danny Carpenter, and General Foreman, Glen Courtney, to successfully build this project.

RECENTLY AWARDED JOBS INCLUDE...

Fisk serves clients throughout the United States in several major market sectors including: healthcare, commercial, industrial, hospitality & gaming, sports & entertainment, data service, religious, educational and governmental. Proud of its past and excited about its future, Fisk is constantly seeking new opportunities to build projects as well as relationships that will withstand the test of time. Following is a sample of some of the projects recently awarded to Fisk.

Project	Location	Scope	Description
Enclave Campus (HQ)	Houston, TX	848,000 sf	5-Story and 10-Story Office Towers • 2-Level Amenities Building • 5-Story Parking Garage • Electrical Installation & Data Cabling
Hilton Ballrooms	Dallas, TX	45,000 sf	New Addition to Hilton Hotel Including 8 Ballrooms and Prefunction
Lake Area High School	New Orleans, LA	60,000 sf	New Construction • Electrical, Voice, Data & Security
METC Buildings	Ft. Sam Houston, TX	2 Buildings	Design-Build • New Construction • Complete Electrical Install
Methodist Hospital Research Tower	Houston, TX	370,000 sf	16-Floor Medical Research Building
Miami International Airport	Miami, FL	925,000 sf	New Construction & Renovation • North Terminal • 5 Stories
Mt. Sinai Medical Center	Manhattan, NY	12 Floors	Conversion of Nurses Residence • 12-Floor Electrical and Fire Alarm
Primary Health Clinic	Ft. Sam Houston, TX	120,000 sf	New Construction • Complete Electrical Install
Randolph Building Restoration	New Orleans, LA	110,000 sf	Hurricane Repair • Electrical, Voice, Data & Security
Texas Children's Hospital West Campus	Houston, TX	516,000 sf	Hospital • Ambulatory Care - 100,000 sf, 85,000 Buildout • MOB - 80,000 sf, 72,000 Buildout • Inpatient Facility - 336,000 sf, 50% Buildout
UBS Waterfront Project	Jersey City & Weehawken, NJ	Multiple Floors	Structured Cable Installation Across Multiple Floors in Various Buildings
USDA APHIS	Miami, FL	45,000 sf	New Construction • USDA Animal Plant & Inspection Service
Woman's Hospital	Baton Rouge, LA	660,000 sf	New Construction • Electrical, Voice, Data & Security

FISK MIAMI HAS FIU PANTHERS READY FOR FOOTBALL

The Fisk Miami team completed the electrical work for the FIU football stadium expansion in time for the 2008 season. The 20,000 seat stadium has 1,400 club seats, a 6,500 square foot Stadium Club, a new press box, new field lighting, and a computerized television studio.



“THE TRAINING ROOM HAS BECOME A VALUABLE RESOURCE FOR US TO TRAIN OUR WORKFORCE ON NEW LOW VOLTAGE SYSTEMS AND TECHNOLOGIES THAT WE ARE ENCOUNTERING ON OUR PROJECTS.”

– DAN HOWELL

FISK LAS VEGAS SHOWS COMMITMENT TO TRAINING

Fisk Technologies in Las Vegas has a commitment to training, which includes operation of a 1,600 square foot training facility accommodating new hire classes for field employees and annual training targets for all employees. We believe this commitment to training drives employee growth and loyalty, and helps ensure quality installations, therefore providing outstanding customer value.

The training facility includes a 950 square

foot training room with overhead projection and white boards. This room can accommodate 30-40 people and is used for training sessions and staff meetings. It also provides a larger area for our estimating department when additional space is needed to review drawings and takeoffs.

The new facility also has a 650 square foot “hands-on” technical applications room. This area has current state of the art cable and fiber facilities used to provide field em-

ployees a “hands-on” opportunity to train with the same materials they use on customer premises. This allows our employees to become extremely proficient with the products we install.

This advanced training allows our staff to stay current with new products and procedures thus allowing confidence and pride in their work product. This pays big dividends toward our reputation as the finest low voltage contractor in Las Vegas.

FISK NEW YORK HITS THE BIG LEAGUES



On April 16th of 2009, the New York Yankees will host the Cleveland Indians in the first home opener to be played in the New Yankee Stadium. The 2008 season marked the end of an era for perhaps the most recognizable sports franchise in American history when the Yankees played their last game at the historic Yankee Stadium, their home since 1923.

The New York Division of Fisk Electric Company is proud to be part of the team involved with the construction of the new venue. Fisk crews worked on several areas of the stadium including the main Diamond Vision display and the Pro Rail Display System.

Work on the Diamond Vision Screen proj-

ect, performed for clients Mitsubishi and Globenet Telecommunications, included the implementation of electrical and low voltage systems for the 59' x 101' screen as well as the installation of 8,400 LED modules for the massive display. In addition to the obvious challenges of coordinating such an intricate scope, our dedicated electricians were required to complete the majority of the install during some of the coldest days of December. On several days the temperature dropped below 10 degrees Fahrenheit. Harsh winter weather, including sleet, snow and wind, also proved challenging – especially working 180 feet above the ground. Even with daunting conditions the Fisk team showed perseverance and professionalism by completing the work as scheduled. Fisk also worked with other clients, Globenet and Daktronics, on many of the other display systems including power and

FISK SAN ANTONIO LIGHTS UP NEW HEADQUARTERS FOR TESORO

Tesoro is Spanish for *treasure*. Tesoro Corporation has been a San Antonio treasure since it was founded in 1968. Fisk Electric enjoys a long term relationship with Tesoro involving a broad range of electrical services from replacing ballasts and receptacles to multi-floor reconfigurations, build-outs, and the full electrical construction of Tesoro's off campus World Data Center including redundant UPS systems and standby power generation equipment. Fisk Preconstruction services for the Data Center involved scheduling, constructability issues, and value engineering to reach budget goals.

As part of a methodic growth plan, Tesoro announced acquisition of land for a corporate campus and construction of a new headquarters building. Fisk was selected as the electrical contractor for the project that includes a 30-acre tract that is a part of a 120-acre site the Patrinely Group, LLC is developing. Tesoro's Phase 1 includes three buildings, the 14-floor South Tower, the 6-floor East Tower, and a 850,000 square foot structured parking garage. The total square footage of the new office buildings is over 600,000 square feet. In addition to office and conference space, there will be a full kitchen/dining facility and a fitness center for Tesoro's employees.

Harvey Builders was selected as the

General Contractor. Gensler is the Architect and I.A. Naman + Associates is the Engineering firm. Preparations were made to begin work on the site in October of 2007 with Farrel

Massey as Sr. Project Manager. Farrel leads the electrical installation team for this site that includes Mike Southard, Senior Project Manager; Pat Patterson, Senior Project Manager; and Chris McCort, Assistant Project Manager and over 100 IBEW Local 60 electricians.

The Tesoro Campus has been designed to achieve a Silver LEED Certification. Completion is scheduled for June of 2009.



TESORO HEADQUARTERS, SAN ANTONIO

fiber optics for the Pro Rail Display System that wraps the stadium, the smaller scoreboards, the Great Hall Display, the building announce-

ment system, ticket window displays, caption boards, baseline displays and transient boards.

Fisk was pleased to work with its sister

company, One Source Building Technologies (OSBT), on installation of several network systems including wireless access points, power conditioners and UPS systems for network equipment, rack-n-stack of all Cisco gear, and over 2,500 patches across 31 telecommunication closets. All told, Fisk Electric completed approximately \$1.5M in contract work for various clients and partners at the facility while having as many as 45 IBEW Local 3 electricians working on-site at the same time. It is an honor to be associated with such an iconic facility. Fisk Electric's New York office, along with fellow New Yorkers, looks forward to enjoying the Yankees in their new home for years to come.



YANKEE STADIUM, NEW YORK

EMPLOYEE SPOTLIGHT

Orvil Anthony, Vice President, San Antonio & wife Connie welcomed the birth of their first grandchild Arabella.

Fisk San Antonio welcomes three individuals. **Larry Willis** as Sr. Project Manager to the newly awarded BRAC Primary Health Clinic. **Aaron Kiobassa** as Assistant Project Manager to the newly awarded BRAC Primary Health Clinic. **Dana Wehrmann** as Service Manager to the electrical division.

Hal Flechtner, RCCD Operations Manager, San Antonio & wife Elaine will be celebrating the marriage of their daughter in June.

Alberto Capote - Promoted to Project Manager, Miami, Florida.

Mario Maresca, Fisk's General Foreman for the Miami Intermodal Center (<http://www.fiskcorp.com/fisk-miami.htm>) is safe and fast. Not only is Mario's skill at being safe and fast beneficial to the construction schedule at the MIC, it is used

to race and win over 125 Feature Wins in his 40-plus years of racing. He is a member of the Super Late Model Series, State of Florida. He is also affiliated with the Greater Miami Racing Association and FASCAR North Florida. Pictured is his current car, a 585 hp Monte Carlo. His son Martin is also a valuable Fisk employee who is beginning his rookie year racing. In addition to winning races, Mario is also known for his training ability and his Tool Box Safety Talks.



MARIO MARESCA



MARIO MARESCA'S CAR

Fisk is providing the electrical construction for the four million square foot MIC program next to Miami International Airport. Plans are to have the facility complete by 2010. The MIC will contain a rental car center, the Miami Central Station, the MIA Mover, and a joint development component all designed to provide connectivity for the residents and visitors of Miami-Dade County and the South Florida Region.



BOBBY BROWN, MIAMI SUPERINTENDENT WITH A BIG CATCH. BOBBY COVERS GREAT DISTANCES ON THE WATER – AND HE GOES EVEN FURTHER ON THE JOB.

FISK CAREERS

With offices throughout the United States, Fisk offers exciting career opportunities in all aspects of electrical design, construction, service and the support functions critical to their success. Project managers, estimators, schedulers, planners, designers, finance and administrative personnel work side by side in Fisk offices bringing appropriate solutions to Fisk's customers whenever and wherever needed.

At Fisk, we understand that exceptional employees require exceptional benefits. Our pride in our work is second only to our pride in the people we develop. Fisk is committed to valuing diversity and providing equal employment opportunities to all employees and applicants in accordance with all federal and state laws.

For suggestions, comments or questions about the newsletter, please send your correspondence to editor@fiskcorp.com. If you have a story idea – we would love to hear from you as well.

BENEFITS PROGRAM

Fisk's employees are crucial to the continued growth and success of the Company. To maintain the exceptional quality of this workforce, Fisk offers one of the finest and most comprehensive benefits programs available in the industry. All full-time employees are eligible for participation in these programs on their first day of employment.

Health and Wellness

- Comprehensive Medical and Prescription Drug Insurance Plans
- Comprehensive Dental And Vision Care Insurance Plans
- Company-Paid Life Insurance
- Company-Paid Personal Accident Insurance
- Health Care Flexible Spending Account
- Optional Group Universal Life Insurance (self, spouse, children)
- Optional Personal Accident Insurance (self, spouse, children)
- Optional Disability (short-term and long-term)
- Optional Long Term Care Insurance

Work Life

- 401(k) Retirement Plan-Company Match/Immediate Vesting
- Adoption Assistance Program
- Paid Holidays
- Paid Vacation
- Paid Sick Days
- Credit Union
- Employee Assistance Program
- Pet Insurance
- 529 College Savings Plan
- Training and Development Programs

Important Contact Numbers

Human Resource Department

Darcy Kazanecki
Office Number: 713-865-9477
Fax Number: 713-865-9479