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Fisk Currents

FISK NEARS HALFWAY MARK FOR MGM MIRAGE'S CITYCENTER LAS VEGAS

In 2006, Fisk continued its winning streak in Las Vegas – embarking on the MGM MIRAGE CityCenter Las Vegas, a \$9.2 billion, 68-acre mini-city complete with its own fire station, on-site power plant, pedestrian space and entertainment complex.

Nearly halfway to its planned completion date set in 2009, the amount of electrical and low voltage work for this exciting property is massive. At its peak, Fisk will utilize the talents of 1,300 electricians and employees – all dedicated to the completion of the following:

- Main Tower (Pelli Tower): 3.8 million sq. ft.
- Bellagio Parking Garage: 2.2 million sq. ft.
- Podium Tower, including Casino and Sports Book: 1.6 million sq. ft.
- Convention Center: 900,000 sq. ft.
- Showroom & Theatre: 170,000 sq. ft.

most expensive privately-funded project in the western hemisphere.

In addition to CityCenter, Fisk continues to work with other incredible projects worthy of headliner status in Las Vegas, including:

- Trump Tower, the 54-story, 1.6 million sq. ft. luxury high-rise,
- 2nd Tower at Marriott, and
- 2nd Wynn Tower.

Plus numerous ongoing hotel/casino properties, banks, condos and more.

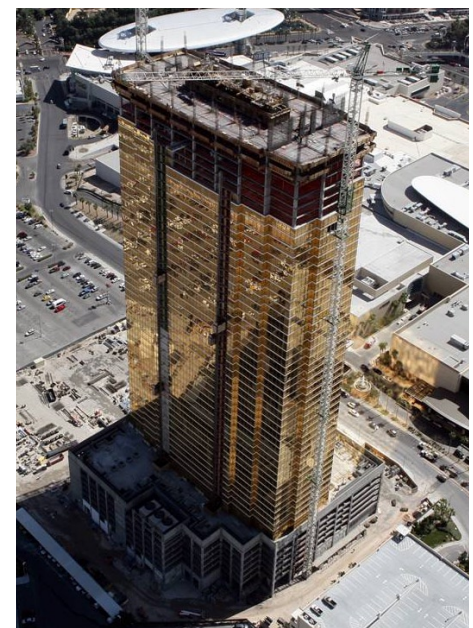
It's clear that "what happens in Vegas" for Fisk, is a great deal of success – and the good news certainly shouldn't always stay there. We're excited to continue to provide updates for this thriving office.



MGM MIRAGE CITYCENTER LAS VEGAS

Everything is state-of-the-art, including exotic exterior lighting and intricate stage lighting – and it's anticipated to become a 5-star rated hotel, with a Silver LEED certification.

CityCenter is expected to open phase one in November of 2009 and is currently the single



TRUMP TOWER

A LETTER FROM THE PRESIDENT

In this issue of our newsletter, *FISK Currents*, I am pleased to share some of the exciting news about Fisk, our customers and our partners. It is a great time to be working in our field, and as you'll read throughout this newsletter you'll see why more and more companies are relying on Fisk as a premier partner for electrical, data and security services throughout the United States.

In the last several months, we have been busier than ever – helping our customers across a wide variety of projects. Everything from high-tech, to entertainment, to condominiums and high-rises to civic and religious structures. I hope you find this information helpful and informative as we give you a glance at the state of our recent successes.



KEN ORŁOWSKI
President & Chief Operating Officer

To be the best we must employ the best – that is why at Fisk we are constantly seeking to attract, retain and develop talented, motivated and innovative employees. Key to Fisk's continuing success is its commitment to provide an environment in which Fisk employees are encouraged and rewarded for developing their talents, balancing their efforts, and achieving their goals.

Since our beginning in 1913, Fisk has become one of the largest, oldest, and most successful electrical contractors in the United States. As such, Fisk takes great pride and satisfaction in being able to deliver the best electrical solutions to its customers. Whether design-build or design-assist construction, general electrical contracting, data cabling, security

or routine maintenance, if it's electric, it's Fisk. We strive to be recognized as the premier electrical contractor of choice in the markets we serve, thereby helping our customers to succeed. We achieve this by the following core principles that guide us:

- To constantly strive to deliver "best in class" solutions and services to our customers,
- To exceed our Customers' needs and expectations by incorporating our values into each segment of our work,
- To continually develop, nurture, and maintain strategic relationships in the markets we serve, and
- To provide an environment in which our employees are encouraged and rewarded for developing their talents, balancing their efforts, and achieving their goals.

I hope you enjoy reading this issue of *FISK Currents*. Please let us know if you find the information helpful, or if there are any particular story ideas that you would like to see addressed in future issues.

"TO BE THE BEST WE MUST EMPLOY THE BEST"

SPOTLIGHT ON DALLAS

Cliff Britton became a grandfather for the first time, granddaughter Tatum

Michael Shipley and wife Sissy are expecting their first child, Lloyd and Susanne's first grandchild

Derrick Harwood graduated Southlake Carroll and has entered University of North Texas



Kris Dickman

Kris Dickman welcomed a new daughter, Ava, Mike and Darlene's eighth grandchild

Tim Adams has joined the office as Warehouse supervisor

Vance Capehart is entering his 42nd year with Fisk

Jerald McCord retired after 35 years with Fisk in Dallas

Mark Culpepper's son Justin graduated from Texas Tech

Randy Slagle joined the office as Project Manager



Mark Culpepper

Bobby Williams' son Jeremy is proudly serving our country in Iraq

And, congratulations to **Tom Baurys** on the birth of his first son, Thomas



Michael Shipley



Tim Adams

FISK PROVES ITS COMMITMENT TO NEW ORLEANS

For over three decades, Fisk has served the New Orleans Metropolitan community – and we're proud to say that we are planting deep roots in a region that we all love. After receiving tremendous damage from Hurricane Katrina, we had to evacuate our Fisk/New Orleans office of 20+ years. After moving the office into a temporary facility in Hammond, Fisk decided to build new offices on the south side of Lake Pontchartrain. We broke ground on January 10, 2008, and the expected completion date is set for August 1 of this year. The new facility is strategically located in St. James Business Park, ½ mile west of Louis Armstrong International Airport; it includes two adjoining structures, a 16,000 sq. ft. office space and a 10,000 sq. ft warehouse and pre-fabrication shop. The new state-of-the-art buildings triple the size of the original New Orleans space.

Fisk's activities in The Big Easy have never been so exciting. Our staff size has almost

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A GREAT CATHEDRAL FOR A GREAT CITY

The opportunity to be a part of a new landmark building that is designed and constructed to last hundreds of years, host hundreds of thousands of visitors, and serve as the location for thousands of important ceremonies provides a tremendous sense of professional gratification. Add to that concept the creation of a new cathedral commissioned by the Roman Catholic Church and you have the opportunity to participate in a truly special and unique project. With over 95 years of experience in electrical construction of significant projects Fisk was the natural choice for selection as electrical contractor for the Co-Cathedral of the Sacred Heart in downtown Houston, Texas. Ground was broken on January 30, 2005.

Selection of materials, coordination of numerous specialty contractors, managing delivery and installation of numerous special fixtures, and the sheer magnitude of the unique construction was a challenge for the Fisk construction team. There are 256,500 linear feet of wire in the cathedral. Stretched

end-to-end that would be 48 miles long.

Almost nothing was “off the shelf,” nearly everything was custom requiring custom installation solutions. Each piece was designed to “speak to us in the clearest and loudest words.” The design goal was to “captivate and inspire.”

The effort paid off and provided an on schedule completion of the cathedral with “First Vespers” held on April 1st, 2008.

The Cathedral was designed by the Houston architectural firm of Ziegler Cooper. Linbeck Construction Corporation, a prominent Houston Builder, is the General Contractor. Fisk and Linbeck have participated in numerous projects of significance, throughout the long relationship the two companies enjoy.

The Co-Cathedral of the Sacred Heart is steeped in both history and faith. To begin the design process, the design team immersed themselves in the rich history and architecture of cathedrals by traveling to Europe to visit scores of cathedrals.

Three essential design qualities emerged from this study and lie at the heart of the new cathedral. 1) Transcendence - the wonder, power, and awe experienced in one's first step into the cathedral. 2) Verticality - the cathedral literally



soars to heaven as a prayer in stone praising the omnipotence of God. 3) Natural light - expressing peace, serenity, and spiritual joy.

Sited in Downtown Houston in the middle of three blocks owned by the Archdiocese of Galveston-Houston, the Co-Cathedral is bounded by St. Joseph's Parkway, Fannin, Jefferson, and San Jacinto. It is actually adjacent to the existing Co-Cathedral that was built in 1912. Future plans for the use of the existing Co-Cathedral have not been announced. The master plan for the three-block property provides for the creation of a grand, landscaped plaza which will anchor the site and dramatically enhance the entrance to the Co-Cathedral itself.

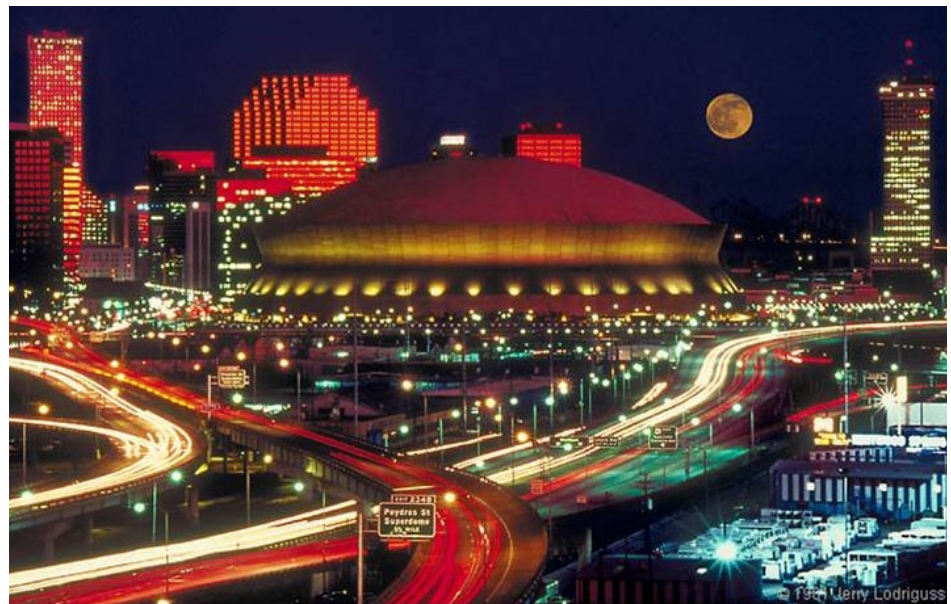
The building footprint is 27,800 sq. ft. sitting on the building area of 37,000 sq. ft. The

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doubled in the last three years – offering a full complement of project types, including Large Construction, Security, Structured Cabling, Select Audio Visual and Electrical Services. The New Orleans office serves a diversified client base, working throughout Louisiana, Mississippi – and as far away as California and Washington. Just a few of our recent projects include:

- Comprehensive electrical work for Oschner Hospital , Jackson Barracks, and the newly renovated Oakwood Mall in New Orleans,
- New radar facility for Lake Pontchartrain Causeway, which is still the world's longest bridge,
- Primate Research Facility in Covington for Tulane University,
- Building a Switch Facility that will eventually serve every Sprint cell phone in the Southeast,
- Site Security projects for Shell Oil across the Gulf South, California and Washington State,
- Renovations to the Superdome, and
- Perkins Row – an exciting project in Baton Rouge that will serve as a self-contained community that offers condos, townhouses, movie theatres, entertainment and more.

Next time you visit New Orleans, be sure to come by and visit our team – we'd love to see you. Be sure to come with an empty stomach.



“FISK IS ENERGIZED ABOUT ITS GROWTH POTENTIAL IN THE BIG EASY.”

(A Great Cathedral continued.)

Co-Cathedral will seat 1,820, with room for an additional 200 temporary chairs.

The dome height is 117 ft., with the interior nave at 72 ft. The campanile is 140 ft. high.

Building materials include limestone and marble-clad walls and a metal dome roof. Stained glass commissioned for the Co-Cathedral and designed by Italian artisans are visible throughout the building. Other details include glass and metal detailing and natural wood accent panels. The Shrines of the Saints were all sculpted in Ortisei, Italy by Edmund Rabanse and carefully packed and shipped to the building. The architecture is designed to capture the interplay of light and space in a dramatic and dynamic way.

The Co-Cathedral's spaces consist of a main worship space, choir loft, and campanile.



Support spaces include the narthex, sacristies, and an organ room, among others.

One illustration of the special feeling generated by this project occurred while craftsmen were working in the Naïve on massive scaffolding systems required. One day Bishop Vincent Rizzotto approached the workers among the scaffolding and asked them to each sign their names in special places around the main worship space. Although these names are covered by 30,000 square feet of marble on the interior of the cathedral, the craftsmen know where they signed and that they will always be a part of the building. The magnitude of this thought touched many.

Adding to the excitement for the City of Houston and the State of Texas was the elevation of Archbishop Daniel N. DiNardo to the College of Cardinals on November 24, 2007. This great honor is an acknowledgement of the prominence, size and diversity of the Archdiocese of Galveston-Houston within the universal Church.

Fisk is proud to be a part of the construction of this important facility.

FISK CAREERS

With offices throughout the United States, Fisk offers exciting career opportunities in all aspects of electrical design, construction, service and the support functions critical to their success. Project managers, estimators, schedulers, planners, designers, finance and administrative personnel work side by side in Fisk offices bringing appropriate solutions to Fisk's customers whenever and wherever needed.

At Fisk, we understand that exceptional employees require exceptional benefits. Fisk offers one of the finest and most comprehensive benefits programs available in the industry. Our pride in the jobs we build is second only to our pride in the people we develop. Fisk is committed to valuing diversity and providing equal employment opportunities to all employees and applicants in accordance with all federal and state laws.

FISK HUMAN RESOURCES MISSION STATEMENT

The Human Resources Department shall support the goals and opportunities of Fisk by providing a work environment that fosters achievement, teamwork, integrity and professional development and is characterized by its dedication to attracting, developing and retaining top talent in the industry. Fisk is continually looking for professional and exceptional talent. If you would like to learn more about the exciting opportunities available at Fisk, please contact Human Resources at 713-868-6111.



Houston Employee BBQ - 2008.

BENEFITS PROGRAM

Fisk's employees are crucial to the continued growth and success of the Company. To maintain the exceptional quality of this workforce, Fisk offers one of the finest and most comprehensive benefits programs available in the industry. All full-time employees are eligible for participation in these programs on their first day of employment.

HEALTH AND WELLNESS

- Comprehensive Medical and Prescription Drug Insurance Plans
- Comprehensive Dental And Vision Care Insurance Plans
- Company Paid Life Insurance
- Company Paid Personal Accident Insurance
- Health Care Flexible Spending Account
- Optional Group Universal Life Insurance (self, spouse, children)
- Optional Personal Accident Insurance (self, spouse, children)
- Optional Disability (short-term and long-term)
- Optional Long Term Care Insurance

WORK LIFE

- 401(k) Retirement Plan-Company Match/Immediate Vesting
- Adoption Assistance Program
- Paid Holidays
- Paid Vacation
- Paid Sick Days
- Credit Union
- Employee Assistance Program
- Pet Insurance
- 529 College Savings Plan
- Training and Development Programs

For suggestions, comments or questions about the newsletter, please send your correspondence to editor@fiskcorp.com.

If you have a story idea – we would love to hear from you as well.

LARGEST FLASH MEMORY CHIP PLANT IN THE U.S. – BUILT IN A FLASH

It's often said that everything's bigger in Texas. While that's not always the case, you'd make a good argument for Fisk's recent success in designing and building the electrical for the Samsung semiconductor plant in Austin. The 1.6 million square foot facility is the largest 300mm NAND flash memory plant in the U.S. – that's over nine football fields for the total footprint.

What's even more staggering is that Fisk completed the project on a very aggressive production schedule – approximately 400,000 man hours over the course of six months. The project peaked with 476 highly-trained electricians and employees, with a talent pool drawn from all over the U.S. Fisk worked closely with the local IBW union to manage the labor on a project of this

magnitude. Throughout the course of this project Fisk was able to utilize a multitude of the cost savings productivity and processing alternatives it has and continues to develop as a direct result of its industry knowledge and field expertise. Fisk's extensive pre-construction planning, project evaluation and scheduling, procurement analysis and logistics management techniques enabled

Samsung to realize millions of dollars in costs savings over the life of the project. The result... a winning, well built job and an enduring client relationship.

The successful completion of this project solidified Fisk's strong presence in Austin, and the office is continuing to add new projects every week.



RECENTLY AWARDED JOBS

Fisk serves clients throughout the United States in several major market sectors including: health-care, commercial, industrial, hospitality & gaming, sports & entertainment, data service, religious, educational and governmental. Proud of its past and excited about its future, Fisk is constantly seeking new opportunities to build projects as well as relationships that will withstand the test of time. Following is a sample of some of the projects recently awarded to Fisk.

EOG Resources

Fort Worth, Texas

- 179,725 sq. ft.
- 11 floors of tenant finish in the new Carnegie Building

Pilgrim's Pride Data Center

Richardson, Texas

- 40,000 sq. ft.
- New data center
- New service to feed existing UPS system

Rosewood Corporation

Dallas, Texas

- 80,473 sq. ft.
- 3 floors of tenant finish

Cook's Childrens Medical Center 5 North Remodel

Fort Worth, Texas

- 10,000 sq. ft.
- Patient room remodel in existing hospital

Fellowship of Stonebridge

McKinney, Texas

- 8,700 sq. ft.
- New Sanctuary addition

Hillside Community Church

Keller, Texas

- 44,000 sq. ft.
- New sanctuary
- Classrooms and administrative offices

Hope Fellowship Church

Frisco, Texas

- 23,744 sq. ft.
- New sanctuary addition
- Coffee bar

Firewheel Church Teen Addition

Garland, Texas

- 6,030 sq. ft.
- Addition to existing church
- New teen assembly area
- New administrative offices

DALLAS OFFICE EXTENDS REACH INTO EXCITING CONDO MARKET

Fisk Dallas is excited to announce that they are gaining traction into the condo market in Dallas. With extensive condo success in Las Vegas and Miami, the Dallas office has landed the Times Square at Craig Ranch retail condo project in addition to the Ritz Carlton Phase II high rise project. Dallas called on Fisk's long-term purchasing consultant and his relationship with a Miami prefab shop to package all of the rough-in and devices for all of the units – reducing labor costs for the clients.

The Las Vegas Trump Condo team was brought in to share additional labor productivity ideas, such as prefabricating all of the room panels in the Fisk shop with “branch home runs” installed and trimming everything possible before shipping to the sites.

In addition to these exciting projects, Fisk continues to thrive in the Dallas/Ft. Worth area with a number of notable projects which have recently been completed. Included in these success stories are:

BENT TREE BIBLE FELLOWSHIP CHURCH

Carrollton, Texas

- Electrical design and build
- 2,600-seat, 123,000 sq. ft. worship center
- Coordinated with Clock-Pro Media for AV, infrastructure, theatrical lighting and equipment
- New sanctuary and gym, re-worked classrooms and upgraded administration wing
- Incident-free job

SAWIS, INC DATA CENTER

Dallas, Texas

- 70,000 sq. ft.
- 6 2000 KW generators
- 10 750 KVA UPS with 40 status switches and PDUs
- 5 25 KV conduits
- High-voltage switch and terminator
- 80,000 ft. of 500 and 600 MCM cable
- 5 miles of 3” and 4” conduit



As Fisk Dallas continues to diversify, they continue to work on worship centers and churches, additional high-rise facilities and medical centers – including a long-time extensive electrical service relationship with Cook Children's Medical Center in Ft. Worth.

TIMES SQUARE AT CRAIG RANCH

McKinney, Texas

- Design assist role
- 800,000 sq. ft.
- 313 condos
- Bottom floor retail
- Two floors of parking
- Three floors of condos
- Amenities deck with swimming pool and fitness area
- Condo floors are wood construction (no romex allowed)

RITZ CARLTON PHASE II PROJECT

Dallas, TX (Building on right)

- 430,000 sq. ft.
- Schmidt and Stacy MEP engineers
- 100 condos (average 2,200 sq. ft.)
- Three floors of underground parking
- Fitness area and swimming pool
- LEEDS project

FISK EMBRACES BUILDING INFORMATION MODELING (BIM)

As we continue our leadership position in electrical services, Fisk is embracing the innovative technology and methodology known as BIM, or Building Information Modeling. BIM is a set of information generated and maintained throughout the life-cycle of a building project – giving all parties involved with the life-cycle of a building the key data they need to make informed decisions. The American Institute of Architects has further defined BIM as “a model-based technology linked with a database of project information”, and this reflects the general reliance on database technology as the foundation. BIM is currently employed by professionals on all building types from the simplest warehouse to many of the most complex new buildings.

The Associated General Contractors and contracting firms also have developed their variety of a working definition of BIM which describe it generally as “an object-oriented building development tool” that utilizes 5-D modeling concepts, information technology and software interoperability to design, construct and operate a building project, as well as communicate its details.

BIM is able to achieve improvements over older construction techniques by modeling representations of the actual parts and pieces being used to build a building. This is a substantial shift from the traditional computer aided drafting method of drawing with vector file based lines that combine to represent objects. BIM provides the potential for a virtual information model to be handed from Design Team

(architects, surveyors, consulting engineers, and others) to Contractor and Subcontractors and then to the Owner, each adding their own additional discipline-specific knowledge and tracking of changes to the single model. The result is anticipated to greatly reduce the information loss that occurs when a new team takes “ownership” of the project as well as in delivering extensive information to owners of complex structures far beyond that which they are currently accustomed to having.

There are a host of benefits associated with BIM, including improved visualization, enhanced productivity, increased coordination and management of construction documents, materials management, increased speed of delivery and a total reduction of costs and errors involved in the construction process.